

ST. MATHEW'S CHILDREN'S ACTION GROUP

ANTI-BULLYING POLICY

The management, staff team and members of this project aim to create an environment where people can spend their time safely and securely.

In providing facilities, activities and services to the community we will not tolerate:

- Attacks either physically or verbally on any individually or group.
- Name calling, taunting, offensive jokes, remarks, and threats.
- The writing of any such material on any surface.
- Any form of harassment or discrimination against any individual or group.
- The production or display of magazines, posters or leaflets that encourage aggression or disharmony.
- Racist bullying.

If you are a victim of any of the above, please inform a member of staff.

If you are a parent/carer of a child who is subjected to any of the above behaviour, you must inform a member of staff who shall take appropriate action.

In the event of any of the above behaviour occurring on the premises we shall take all necessary steps.

These will be as follows:

- Tell the offender that the behaviour is unacceptable.
- Barr the offender from the project for a period of time.
- Exclude the offender and inform parents.
- Notify the police of facts if such action is deemed appropriate.

Signed: Supna Thadha
Position: Chair

Date: 19th April 2023
Review Date: 19th April 2024