

ST. MATHEW'S CHILDREN'S ACTION GROUP

BEHAVIOURAL POLICY

St. Mathew's Children's Action Group continues to ensure equality of opportunity for all children, their families, staff and volunteers.

Behaviour of children attending play sessions should be safe, of the highest standards and free from any form of discrimination. Therefore, the following guidelines should be adhered to allow freedom for all users, staff and volunteers to work and play safely.

All staff members and volunteers shall always challenge unacceptable behaviour. If this behaviour is continuous then the senior staff member on duty will discuss the behaviour with the parent/carer.

Individual staff members will not discuss behaviour with parents/carers.

The following behaviour techniques will be used to reduce disruptive sessions:

- Positive reinforcement & Praise
- Be consistent
- Reassurance
- Allow children to have responsibility
- Be a positive role model
- Promote self-esteem, allowance of expression and to do what they want
- Promote boundaries and rules during activities

The following reprimands will be enforced for unacceptable behaviour:

- Senior worker to speak to parent/carer
- 'Time Out' within the Cabin
- Exclusion from trips
- Warning either verbal or written to parent/carer
- Exclusion from session, this will follow a consultative meeting between staff members only and not an individual decision.
- In serious cases of misconduct the senior worker will consult with management members for longer periods of exclusion above five sessions.

Signed: Supna Thadha
Position: Chair

Date: 19th April 2023
Review Date: 19th April 2024