

## **ST. MATHEW'S CHILDREN'S ACTION GROUP**

### **INCLUSION POLICY**

At St Matthews Children's Action Group we strive to maximize the potential of all Young People, by reducing the risk of disaffection and by ensuring the inclusion of all, regardless of race, gender, sexuality, religious beliefs or physical and mental challenges

All children have the right to be included in every aspect of society. Disabled children should not have to ask or fight to be included in the things that other children do. Inclusion is a right in UK law (the Disability Discrimination Acts) and international law (UN Convention on the Rights of the Child and the Rights of persons with Disabilities)

#### **St Matthews Children's Action Group aims to:**

We are centred on creating a rigorous approach to ensuring access for all children through adapting the facilities and ensuring staff take on relevant training to specific needs of children that will attend the project. We will create an environment where children are free to express themselves and staff listen to and respond respectfully to the expressed views and needs of young people. Intervene early when children show poor behaviour, reward achievement, encourage good behaviour, involve children as much as possible, demonstrate a commitment to equal opportunities & identify underlying causes of children's poor behaviour.

#### **Strategies used by SMCAG for preventing exclusion**

Staff developing positive non-judgemental relationships with children nurturing respect. We will be working with the disabled children's Inclusion Service to provide training and access for children and acquiring additional resources where needed to support children with additional needs. At all stages of a child's development, there is positive recognition of the achievement of individuals and groups of children. Recognition given by staff when individual targets are met and children congratulated on achievements and positive contribution.

#### **Ensuring good behaviour**

SMCAG believes in encouraging and promoting good behaviour in all children, by implementing effective and consistent policies, to ensure equal opportunities and prevent discrimination and harassment.

#### **Good practice in the Playground includes:**

Use of incident report forms to monitor children's involvement in serious incidences of misbehaviour

#### **Early identification and preventing disaffection**

The Playground ensures that parents/carers and children have a clear understanding of and agreement with SMCAG's expectations in terms of behaviour. (See Behaviour Policy)